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Where are you currently at on your transition journey?

So we are about three years in now on our transition journey, we articulated our net zero ambition back in 2020, later that year we set out our strategy on how to get there which essentially takes bp from an international oil company to an integrated energy company. Ever since, on that journey, we've been focused on turning that ambition into action.

How are you working with others to deliver the transition?

We're working with various customers, so in the aviation space, in the hard-to-abate sector, we're partnering with Qantas on decarbonizing solutions with sustainable aviation fuels, for example, we're partnering in the tech space with companies like Amazon and Microsoft where we leverage their digital expertise and we provide them with renewable electricity for example, and in terms of regions and cities we're partnering with the cities of Aberdeen and Houston and Valencia to see how bp can bring the solutions that they need as they try and evolve and decarbonize on their journeys to net zero as well.

What has been the main challenge in driving the transition within your company?

I think the main challenge again comes back to the spirit of partnership. It's about being very open and honest about where you may have a gap in terms of skills or capabilities. I think there's many areas in which we can transition our skill sets from our existing oil and gas business into our low carbon space, but actually there are many areas where we might have to bring in external skills, be that through bringing in new talent pools, but also through the spirit of partnership.