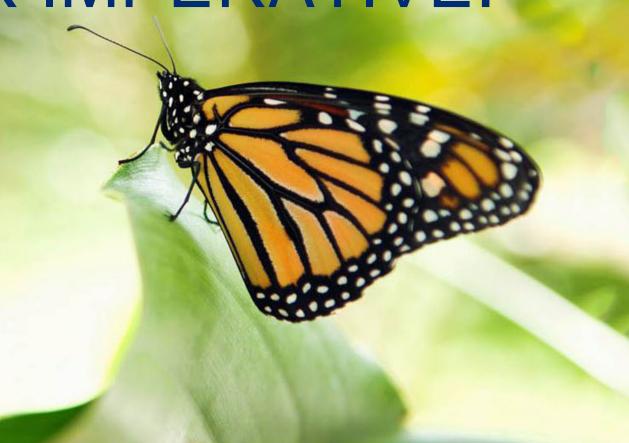


THE CONSUMER IMPERATIVE:

TRANSFORMING HEALTHCARE FROM THE OUTSIDE IN

SEPTEMBER 22, 2016

Sam Glick
Partner, Health & Life Sciences



Why This Time?

100+ years of health insurance

50+ years of Medicare

40+ years of shared decision-making

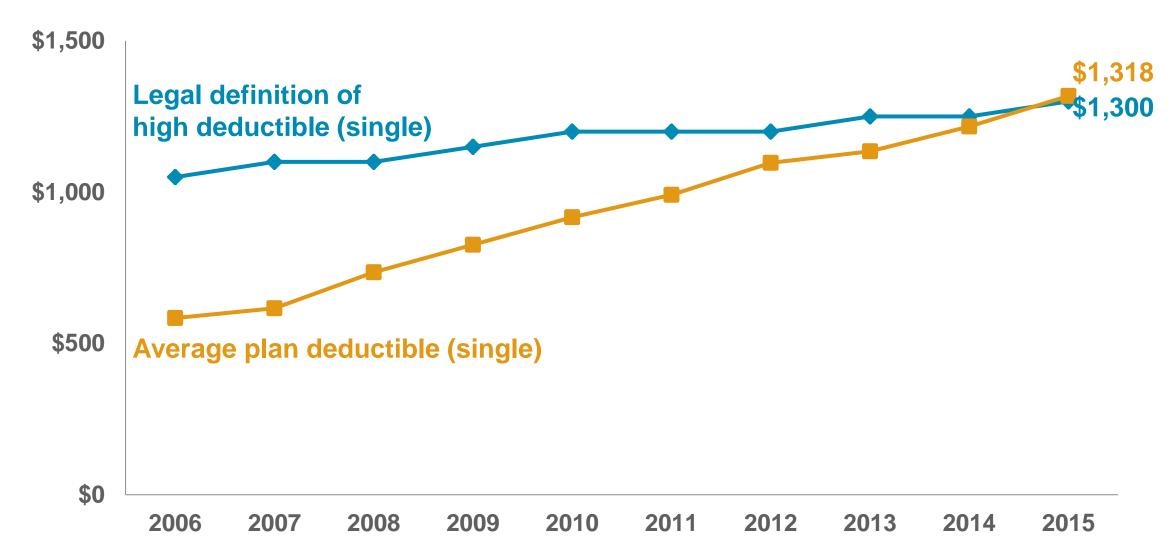
30+ years of ambulatory urgent care

23 years of healthcare savings accounts

17 years of telemedicine reimbursement

...and many more "consumer revolutions"

This is Why



Source: Mercer National Survey of Employer-Sponsored Health Plans

And This



Cloud Platforms & Big Data



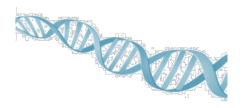
Mobile!



Crowdsourcing & Social Networks



Biometric Monitoring & Wearable Sensors



Low-Cost Sequencing & Biomarkers



Implantable Technology



Next-Generation Diagnostics



Gigabit Fiber Networks

The Consumer Imperative...

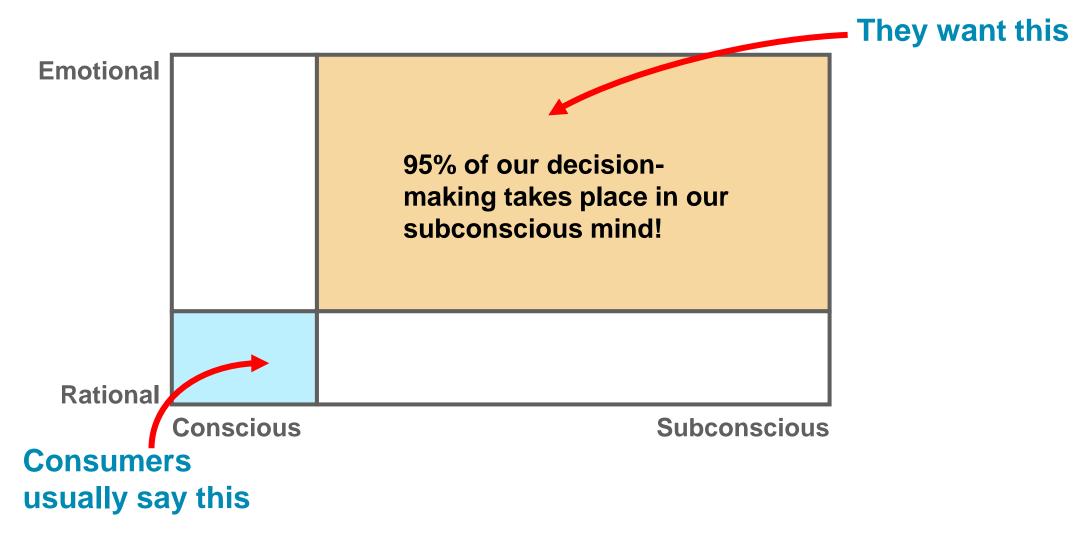
...is a Demand Imperative

...is a Supply Imperative

...is an Innovation Imperative

...is a Moral Imperative

The Demand Imperative: Consumer Decision-Making



Source: Zaltman, Gerald, How Customers Think (HBR Press), 2003



Demand creators spend all of their time trying to understand

people. They are acutely aware of how hopeful,

jaded, funny, impulsive, unreasonable, irascible, ambitious, distrustful, enigmatic, enthusiastic, frustrated and unpredictable we really are. They try to understand our aspirations, what we need, what we hate, what gives us an emotional charge...



Adrian Slywotzky, Partner Emeritus, Oliver Wyman

Focus on How They Feel

3.9 1.3x worse Lost baggage per 3.1 1,000 passengers 6.2 13.0 **Cancelled flights per** 2.1x worse 1,000 passengers **Complaints per** 0.25 4.24 17x worse 100,000 passengers

UNITED

Southwest

Source: US Department of Transportation Air Travel Consumer Reports

What are Consumers Demanding?



The Supply Imperative: Healthcare is Service Industry!

In healthcare...

We take people who want to help people

We train them to treat diseases

We force them to code and bill

...and then we wonder why consumers aren't satisfied with them!



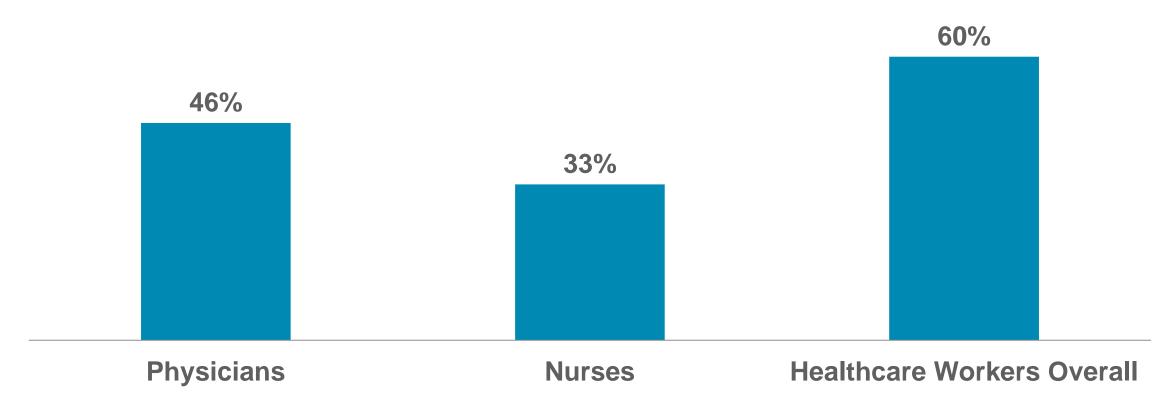
To win in the marketplace you must first win in the workplace.



Doug Conant, Former CEO, Campbell's Soup Company

Do You Want to Be Served by These People?

Workers reporting burnout



Sources: Medscape Physician Lifestyle Report, Ohio State University College of Nursing, Harris Interactive / CareerBuilder Survey

The Innovation Imperative: Get More Personal



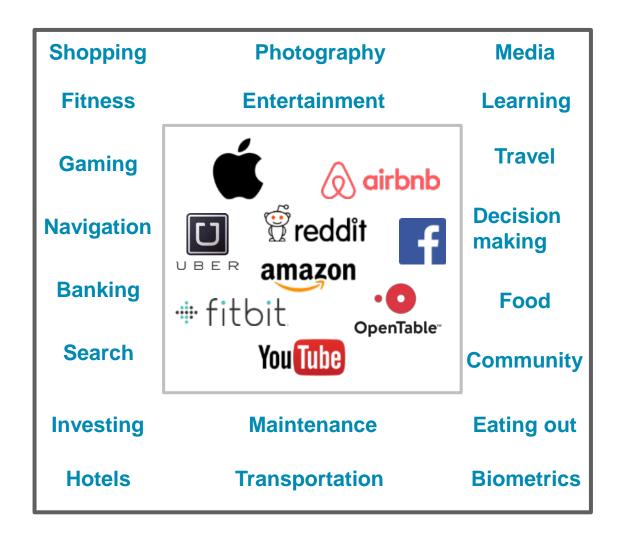
Providers

- Fragmented
- Disease-based
- Symptoms
- Treatments

Payers

- Integrated
- Claims-based
- Conditions
- Transactions





Personalization Pays Off



\$530 billion



Improved care coordination



Site of care efficiency



Lifestyle improvement



Overtreatment reduction



Medication adherence

The Moral Imperative: Making Healthcare Affordable

50%

of Americans can't find the money to pay for an unexpected \$2,000 medical expense in 30 days

Source: NBER Financial Fragile Households, May 2011

Transparency?

Little correlation between cost and quality, but consumers...

Believe higher costs and more tests & procedures are signs of better care

Equate healthcare with other industries where cost and quality are correlated

Struggle to believe that high-quality, low-cost care is available

View cost vs. quality as a tradeoff in healthcare decision-making



Patients with the lowest activation scores—having the least skills and confidence to actively engage in their own health care—incurred costs up to 21 percent higher than patients with the highest activation levels.



Whose Side Are You On?

OR

The System's Side

Your product

Your skills

Your assets

Your revenue

Your profit

The Consumer's Side

Consumer hassles

Consumer pressures

Consumer emotions

Consumer economics

Consumer decisions

