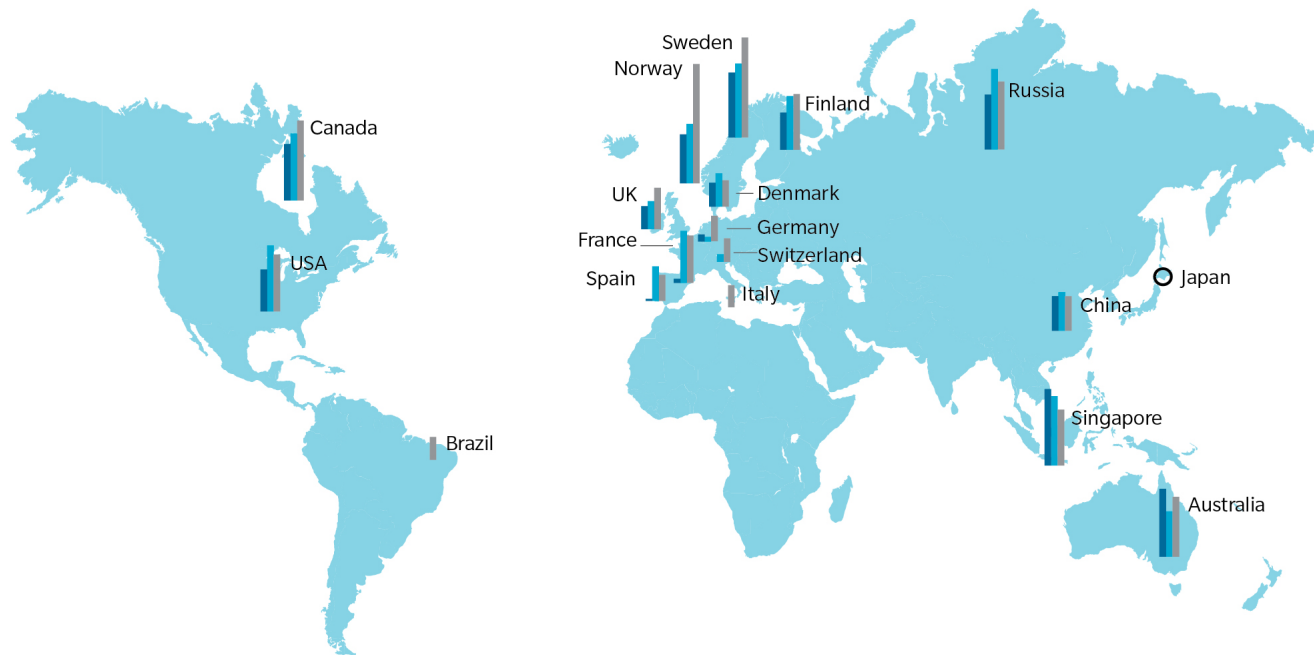
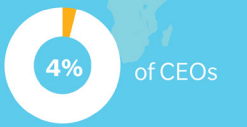


WOMEN ON FINANCIAL FIRM EXCOS (%) BY COUNTRY IN 2003, 2008 AND 2013

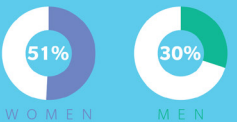


2003 2008 2013

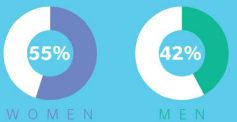
IN 2013,
AT 150 GLOBAL
FINANCIAL
INSTITUTIONS,
ONLY



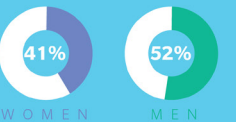
WERE WOMEN



AGREE THAT
GENDER BALANCE
IN SENIOR
MANAGEMENT
POSITIONS SHOULD
BE A TOP PRIORITY



AGREE THAT
IT IS HARDER
FOR WOMEN TO
REACH SENIOR
LEADERSHIP
ROLES THAN MEN



BELIEVE THAT
MEN AND WOMEN
HAVE THE SAME
OPPORTUNITIES TO
BE PROMOTED IN
THE SAME TIMEFRAME